

# ORGANIZATION AND MANAGEMENT - course description

General information	
Course name	ORGANIZATION AND MANAGEMENT
Course ID	04.0-WZ-P-OM-S19
Faculty	<a href="#">Faculty of Economics and Management</a>
Field of study	WEiZ - oferta ERASMUS
Education profile	-
Level of studies	Erasmus programme
Beginning semester	winter term 2020/2021

Course information	
Semester	1
ECTS credits to win	5
Course type	obligatory
Teaching language	english
Author of syllabus	<ul style="list-style-type: none"><li>dr Paweł Szudra</li></ul>

Classes forms					
The class form	Hours per semester (full-time)	Hours per week (full-time)	Hours per semester (part-time)	Hours per week (part-time)	Form of assignment
Class	30	2	-	-	Credit with grade

## Aim of the course

The aim of the course is to transfer the knowledge and rules concerning the basic management functions: planning, organizing, directing and controlling people in companies. Knowledge and understanding of different methods and concepts of business management.

## Prerequisites

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## Scope

The concept and the area of interest of the organization and management. The relationship between the organization and the environment - functions, goals, performance criteria and the stages of development. The evolution and diffusion methods of organization and management. Policy and strategy process in organizations. Strategic analysis, strategic management and planning. Organizational structures - dynamics and autodynamics. Social responsibility of organization, organizational pathologies. Motivating and managing social potential. Power and leadership in organizations. Organizational control - mechanisms and determinants of effective control.

## Teaching methods

Case studies, work group, project method.

## Learning outcomes and methods of theirs verification

Outcome description	Outcome symbols	Methods of verification	The class form
Students has interdisciplinary knowledge, defines the essence of management.		<ul style="list-style-type: none"><li>a discussion</li><li>a preparation of a project</li><li>prezentacja</li></ul>	<ul style="list-style-type: none"><li>Class</li></ul>
Student discusses in teams the presentations prepared by themselves and their friends.		<ul style="list-style-type: none"><li>a discussion</li><li>prezentacja</li></ul>	<ul style="list-style-type: none"><li>Class</li></ul>
Students analyzes and solves the basic problems in the management of organizations.		<ul style="list-style-type: none"><li>Prezentacja</li></ul>	<ul style="list-style-type: none"><li>Class</li></ul>

## Assignment conditions

Positive grade from the project of the organization.

## Recommended reading

1. Cole G.A., Management – Theory and Practice, DP Publications Ltd., London 2002.
2. Chandler A.D., Strategy and Structure, MIT Press, Cambridge, Mass 1963
3. Stoner J.A.F., Freeman R.E. , Gilbert D.R., Management, Pearson; 6 edition (December 25, 1994).

## Further reading

## Notes

