

Personnel Strategies - course description

General information	
Course name	Personnel Strategies
Course ID	14.3-WP-SOC-SPR
Faculty	Faculty of Social Sciences
Field of study	WNS - oferta ERASMUS / Sociology
Education profile	-
Level of studies	First-cycle Erasmus programme
Beginning semester	winter term 2018/2019
Head faculty	Faculty of Social Sciences

Course information	
ECTS credits to win	5
Course type	obligatory
Teaching language	english
Author of syllabus	<ul style="list-style-type: none">dr hab. Mariusz Kwiatkowski, prof. UZ

Classes forms					
The class form	Hours per semester (full-time)	Hours per week (full-time)	Hours per semester (part-time)	Hours per week (part-time)	Form of assignment
Class	30	2	-	-	Credit with grade

Aim of the course

The preparation of participants to the prosecution of the function of the specialist to matters of personnel manager and other functions connected with management.

Prerequisites

No special requirements.

Scope

LECTURE:

1. Theoretical foundations of the personnel strategies.
2. Anthropological foundations of the personnel strategies.
3. The culture and the development.
4. Collective activities and the development.

CLASSES:

1. The teamwork.
2. The planning of human resources.
3. The recruitment and the selection of personnel.
4. The development of workers and the job management, industrial training.

Teaching methods

Lecture: Demonstrating - teaching through examples and case studies description.

Classes: Analyzing case studies. Role playing and scenario analyzed during classes.

Learning outcomes and methods of theirs verification

Outcome description	Outcome symbols	Methods of verification	The class form
The student has a fundamental knowledge about various types of organizations, especially about human resources management. The student can use his / her knowledge in the organizing staff processes (human resources planning, recruitment, selection, job assessment).		<ul style="list-style-type: none">Project report plus individual oral defense of the project report.	<ul style="list-style-type: none">Class

Assignment conditions

Project report plus individual oral defense of the project report.

Recommended reading

1. Berman Evan (red.) (2006), Human Recource Management in Public Service, Thousand Oaks – London – New Delhi.

Further reading

1. Drucker Peter, Managing the Non – Profit Organization, New York 1990.
2. Katzenbach Jon R., Real Change Leaders, London 1996.

Notes

the subject can be run every semester, in case there is not enough persons to make a group there will be individual class run during instructor hours.

Modified by dr Magdalena Zapotoczna (last modification: 12-04-2018 16:43)

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